

Florida Bureau of Fire Standards and Training  
**Fire Officer IV Content Outline**

NFPA 1021

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| <p><b>I. General Qualifications (NFPA 7.1)..... (4%)</b></p> <p><b>II. Human Resource Management and Leadership (NFPA 7.2) ..... (30%)</b></p> <ul style="list-style-type: none"><li>A. Appraisal of human resource demographics <b>(NFPA 7.2.1)</b></li><li>B. Evaluation of employee/management relations and initiation of supportive program development <b>(NFPA 7.2.2)</b></li><li>C. Establishment and evaluation of education and in-service training goals <b>(NFPA 7.2.3)</b></li><li>D. Appraisal of member assistance program <b>(NFPA 7.2.4)</b></li><li>E. Evaluation of employee incentive plan <b>(NFPA 7.2.5)</b></li></ul> <p><b>III. Community and Government Relations (NFPA 7.3)..... (12%)</b></p> <ul style="list-style-type: none"><li>A. Attend a community event in a leadership role <b>(NFPA 7.3.1)</b></li></ul> | <p><b>IV. Administration (NFPA 7.4) ..... (30%)</b></p> <ul style="list-style-type: none"><li>A. Long-range plan development <b>(NFPA 7.4.1)</b></li><li>B. Department training program evaluation and projection <b>(NFPA 7.4.2)</b></li><li>C. Community risk reduction program evaluation <b>(NFPA 7.4.3)</b></li><li>D. Capital improvement project or program plan development <b>(NFPA 7.4.4)</b></li></ul> <p><b>V. Inspection and Investigation (NFPA 7.5) ..... (0%)</b></p> <ul style="list-style-type: none"><li>A. No additional requirements for Fire Officer IV <b>(NFPA 7.5.1)</b></li></ul> <p><b>VI. Emergency Service Delivery (NFPA 7.6) ..... (16%)</b></p> <ul style="list-style-type: none"><li>A. Comprehensive disaster plan development and external agency resource integration <b>(NFPA 7.6.1)</b></li><li>B. Comprehensive civil disturbance plan development and external agency integration <b>(NFPA 7.6.2)</b></li></ul> <p><b>VII. Health and Safety (NFPA 7.7)..... (8%)</b></p> <ul style="list-style-type: none"><li>A. Risk management plan development and implementation <b>(NFPA 7.7.1)</b></li></ul> |
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